



# Roster of Data Stewards

**Data Stewards** oversee the capture, maintenance, storage, use, and dissemination of University Data and information for a particular function or operation; they may be considered System Owners for stores and systems they purchase, operate, or contract with a third party/service provider to operate and/or host.

This official roster of designated Data Stewards, as confirmed by Data Trustees, is maintained by the Data Steward Program Manager.

**Data Trustees**, generally persons designated under policy UNIV 1.00 as University Policy Responsible Officers **are responsible under policy UNIV 1.51 for designating Data Stewards for each operational and function area and/or data domain within their area of responsibility.**

- This designation should be incorporated in each designee's official position description and should generally be attached to the designee's role/position for continuity and clarity with successors in the same position.
- Data Trustees must inform the Data Steward Program Manager of their designated Data Stewards.

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## Document Custodian

Data Steward Program Manager  
Sue Porter  
Division of Information Technology  
[porters@mailbox.sc.edu](mailto:porters@mailbox.sc.edu)

The Data Steward Program Manager maintains this roster and must be notified of changes.

In the event a user cannot identify an appropriate Data Steward, please contact the Data Steward Program Manager.

## Alternate

Laren Bowers  
[bowersle@mailbox.sc.edu](mailto:bowersle@mailbox.sc.edu)



## Definitions

### Data Trustees

UNIV 1.51 (Data and Information Governance, <http://www.sc.edu/policies/ppm/univ151.pdf>)

¶ I.A.4 reads: “Data Trustees shall be responsible for data-related strategic planning and policy approval for all organizational units under their charge that manage or receive University Data; for designating and managing Data Stewards of these units; and for assuring that Data Stewards and their organizational units actively support the policy, programs, and guidelines of data and information governance. Data Trustees shall enumerate data stewardship as an essential job duty for appropriate direct reports.”

¶ I.B.9 defines the following: “Data Trustees have strategic planning and policy-making responsibilities with implications for University Data. Data Trustees designate Data Stewards for the organizational units under their care. Individuals identified in the University Policy Responsible Officer List (see UNIV 1.00, Policy on Policies, Appendix 1) shall be Data Trustees.”

### Data Stewards

UNIV 1.51 ¶ I.A.5 reads: “Data Stewards shall establish and enforce practices and procedures that are binding on organizational units and users that provide, receive, store, or manage University Data and information under the Data Steward’s care. Subject to federal and state law and regulation as well as directives of the Board of Trustees and university policy, Data Stewards are responsible for the following with respect to data, information, and related assets under their care:

- a) determine and document classification of data elements and assets;
- b) understand and apply security and privacy standards, guidelines, and practices (see IT 3.00, Information Security);
- c) review requests and determine, approve, and assign access and permissions to University Data, information, and systems for End Users (internal and external), organizational units, system integrations, as well as sharing agreements;
- d) review and determine acceptability, conditions, and controls applicable to requests for University Data, information, and related systems to be processed, stored, or hosted by a third-party, prior to processing or storage;
- e) prior to issuing access and permissions (internal and external), verify that users or third parties have acknowledged and accepted responsibility for appropriate use and confidentiality of data, technology, and user credentials (see UNIV 1.52, Responsible Use of Data, Technology, and User Credentials);
- f) with appropriate controls and restrictions, ensure broad access to University Data that enables institutional and organizational unit operations, reporting, business intelligence, and decision support;
- g) actively represent the concerns and interests of his/her organizational unit through participation in the Data Stewardship Council; and
- h) carry out activities and directives approved by the Data Trustee to whom he or she reports.”

UNIV 1.51 ¶ I.B.8 defines the following: “Data Stewards oversee the capture, maintenance, storage, use, and dissemination of University Data and information for a particular function or operation; they may be considered System Owners for stores and systems they purchase, operate, or contract with a third party/service provider to operate and/or host. The official roster of designated Data Stewards, as confirmed by Data Trustees, is maintained by the Chief Data Officer.”



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## GENERAL GUIDELINES: DATA ACCESS REQUESTS

Data access must conform two university policies:

- UNIV 1.51 – Data and Information Governance. This policy specifies general requirements and actions for Data Trustees and Data Stewards.
- UNIV 1.52 – Responsible Use of Data, Technology, and User Credentials. This policy is binding on user access to data, as well as system integrations and data feeds from one information system to another.

The University of South Carolina adheres to the Principle of Least Privilege. As such, persons should not request nor be permitted to access data without a demonstrated need. For employees, this most often requires the authorization of one's supervisor/manager, as well as the permission of the officially designated Data Steward(s) of the data requested. For persons external to the university, this requires Data Steward approval and often entails a formal Freedom of Information request through the Office of General Counsel.

Data access requests are not automatically approved and may take considerable time to review and/or complete. Requests often require thoughtful consideration of the business need, iterative clarification between the requestor and the Data Steward, as well as consideration of legal, regulatory, and/or policy and procedural constraints.

As noted above under provisions of UNIV 1.51, above, Data Stewards hold the authority and responsibility to make access decisions and may place constraints on the use of data to which access is granted. Decisions of Data Stewards are generally final but may be subject to review or modification by the appropriate Data Trustee.

A Data Sharing Agreement (DSA) must be completed before data is shared. DSAs articulate the specific business case/purpose for the sharing, the list of data elements requested/authorized, and other critical parameters of the request or constraints and limitations.

### **Enrollment Management & Student Data.**

For access to data feeds and integrations, the appropriate data sharing agreement should be used.

For online access to the following enrollment management-related data and information systems,

- Banner Application Navigator
- DegreeWorks
- Self Service Banner (Advisor Checkbox)
- Banner Document Imaging System (BDMS)
- Cognos Data Warehouse

users should submit a request through the Data Access Permissions System (DAPS), <https://www.sc.edu/daps/>.

Additionally, authorized access to student data may require the approval and prioritization of the Student Systems Council when the sharing requires work by enterprise applications personnel.

**All other Data Domains.** Please contact the Data Steward responsible for the data you seek, based on the information below. Information is organized by University Policy Responsible Officer, per University Administration policy UNIV 1.00 – Policy on Policies: Development and Oversight of University Policies.



## USC SYSTEM-WIDE DATA DOMAINS

Operational Area	Data Trustee	Data Steward
System-wide – Institutional Reporting	Donna Arnett	Donald Miles
System-wide – Financial Aid	Scott Verzyl	Joey Derrick
System-wide – Registrar	Scott Verzyl	Aaron Marterer
System-wide – Human Resources	Caroline Agardy	Stacy Lee, Belinda Ogorek, John Waters
System-wide – Financials (University Controller, including General Accounting, Financial Reporting, Capital Finance)	Ed Walton	Mandy Kibler

## USC COLUMBIA CAMPUS DATA DOMAINS

### COLUMBIA | ACADEMIC AFFAIRS (ACAF)

*Confirmed by Ashley Dantzler on 05/02/2024 for Donna Arnett's Areas*  
*Confirmed by Scott Verzyl on 01/17/2023 for his Operational Areas*

Operational Area	Data Trustee	Data Steward
Academic Affairs/Provost – exceptions/areas not specified	Donna Arnett	Donna Arnett
Academic Blueprints	Donna Arnett	Ashley Dantzler
Enrollment Management / Undergraduate Admissions	Scott Verzyl	Elizabeth Orehovec
Budget & Finance (specific to Provost Office)	Donna Arnett	Shannon Means
Calendar & Space Reservation	Donna Arnett	Roseanne Shaw
Center for Teaching Excellence	Donna Arnett	Matt Thatcher
Classroom Enhancement, Space Needs, and Planning (specific to Academic Affairs)	Donna Arnett	Scott Verzyl
Communications (specific to Provost Office)	Donna Arnett	Hannah Cambre
Community Engagement	Donna Arnett	Roseanne Shaw
Continuing Education & Conference Services	Donna Arnett	Hilary Brannon
Distributed Learning, Office of	Donna Arnett	Trena Houpp
Education Abroad	Donna Arnett	Sam Todd
English Programs for Internationals	Donna Arnett	Sam Todd



Data Steward Program Manager

Operational Area	Data Trustee	Data Steward
Enrollment Data Analytics	Scott Verzyl	Marla Mamrick
Faculty Data (including Tenure & Promotion and Dean Reviews)	Donna Arnett	Donna Arnett
Financial Aid & Scholarships	Scott Verzyl	Joey Derrick
Global Carolina	Donna Arnett	Sam Todd
Graduate School (inclusive of respective admissions data)	Donna Arnett	Ann Vail
Human Resources (specific to Provost Office)	Donna Arnett	Jean Michelle Brklich
Information Technology (specific to Provost Office)	Donna Arnett	Charlie Lawrimore
Institutional Research, Assessment & Analytics	Donna Arnett	Donald Miles
Internal Grants (specific to Academic Affairs)	Donna Arnett	Shannon Means
International Student Services	Donna Arnett	Sam Todd
Koger Center for the Performing Arts	Donna Arnett	Tayloe Harding (Dean)
Law, School of (inclusive of respective admissions data)	Donna Arnett	Liz Niehaus
Learning Management System (Blackboard)	Donna Arnett	Lara Lomicka Anderson
Libraries, University	Donna Arnett	David Banush
McNair Institute	Donna Arnett	Dirk Brown
Medicine- Columbia, School of (inclusive of respective admissions data)	Donna Arnett	Gloria Johnson
Medicine – Greenville, School of (inclusive of respective admissions data)	Donna Arnett	Julie Linton
GARNET	Donna Arnett	Shelley Dempsey
Orientation	Scott Verzyl	Alison Leach Hughes
Pharmacy, School of (inclusive of respective admissions data)	Donna Arnett	Stephen Cutler
Rule of Law Collaborative	Donna Arnett	Joel Samuels
TRIO Programs	Scott Verzyl	Althea Counts
Undergraduate Studies & General Education	Donna Arnett	Lara Lomicka Anderson
University Advising Center	Donna Arnett	Claire Robinson
University Policies	Donna Arnett	Mary Anne Fitzpatrick
CIEL	Donna Arnett	Charlie Pierce
USC Press	Donna Arnett	Michael McGandy



**COLUMBIA | ATHLETICS (ATHL)**

*Confirmed by Judy Van Horn 01/19/2023*

Operational Area	Data Trustee	Data Steward
Athletics – exceptions/areas not specified	Ray Tanner	Inquire with Judy Van Horn
Academics	Ray Tanner	Charlie Bell
Athletics – per team	Ray Tanner	Head Coach, per team
Business Office	Ray Tanner	Jeff Tallant
Colonial Life Arena	Ray Tanner	Sid Kenyon
Communications & Public Relations & Statistics	Ray Tanner	Charles Bloom
Compliance Office	Ray Tanner	Andy Humes
Development & Gamecock Club	Ray Tanner	Wayne Hiott
Event Management	Ray Tanner	Megan Kennington
Facilities	Ray Tanner	Jeff Davis
Human Resources	Ray Tanner	Caroline Allen
Marketing	Ray Tanner	Joe O’Clair
Mental Health & Mental Performance	Ray Tanner	Sarah Noll
Sports Medicine	Ray Tanner	John Kasik
Student-Athlete Development	Ray Tanner	Michael Stovall
Ticket Office	Ray Tanner	Lance Grantham
Trademark & Licensing	Ray Tanner	Matthew Bridges



**COLUMBIA | ADMINISTRATION & FINANCE**

**(BUSA + EM + FCMN + FINA + HESA + LESA + VMPS)**

*Confirmed by Stacie Davenport 03/27/2023*

Operational Area	Data Trustee	Data Steward
Division-wide exceptions/areas not specified	Ed Walton	Inquire with Stacie Davenport
Budget & Finance	Ed Walton	Kelly Epting
Bursar	Ed Walton	Nicole Pressley
Business Affairs	Ed Walton	Joe Sobieralski
Carolina Card	Ed Walton	Joe Sobieralski
Carolina Food Co. / Dining Services	Ed Walton	Joe Sobieralski
Controller (including General Accounting, Banking, Financial Reporting, Capital Finance, Travel)	Ed Walton	Mandy Kibler
Emergency Management	Ed Walton	Chris Wuchenich
Enterprise Risk Management & Insurance	Ed Walton	Chris Wuchenich
Environmental Health and Safety	Ed Walton	Chris Wuchenich
Facilities (including Maintenance, Custodial, Landscaping & Grounds, and Signage)	Ed Walton	Joe Sobieralski
Grants & Funds Management	Ed Walton	Mandy Kibler
Law Enforcement & Safety	Ed Walton	Chris Wuchenich
Parking and Transportation (VMPS)	Ed Walton	Joe Sobieralski
Payroll	Ed Walton	Mandy Kibler
Postal Services	Ed Walton	Joe Sobieralski
Purchasing	Ed Walton	Venis Manigo, Clarissa Clark
University Bookstore at Russell House	Ed Walton	Joe Sobieralski
Vending	Ed Walton	Joe Sobieralski
Warehouse Operations	Ed Walton	Venis Manigo, Clarissa Clark

**COLUMBIA | BOARD OF TRUSTEES & BOARD OF VISITORS (BTRU)**

*Unconfirmed*

Operational Area	Data Trustee	Data Steward
All Matters	Cameron Howell	Cary Graham





**COLUMBIA | COMMUNICATIONS & PUBLIC AFFAIRS (ADV + COMM)**

*Confirmed by Kathy Wuchenich on 03/24/2023*

Operational Area	Data Trustee	Data Steward
Division-wide exceptions/areas not specified	Larry Thomas	Inquire with Kathy Wuchenich
Brand & Digital Strategy	Larry Thomas	Kathy Wuchenich
Budget & Human Resources (specific to Communications)	Larry Thomas	Kathy Wuchenich
Institutional Communications	Larry Thomas	Peggy Binette
Media and External Engagement	Larry Thomas	Jeff Stensland

**COLUMBIA | DEVELOPMENT & ALUMNI RELATIONS (DEV)**

*Confirmed by Sarah Livingston, Executive Asst. to the VP of Development, MM/DD/YYYY*

Operational Area	Data Trustee	Data Steward
Division-wide exceptions/areas not specified	Michelle Doddenhoff	Derek Clark
Advancement	Michelle Doddenhoff	Derek Clark
Development and Alumni Services	Michelle Doddenhoff	Derek Clark
Development	Michelle Doddenhoff	Derek Clark
Development Operations and Services	Michelle Doddenhoff	Derek Clark
Gamecock Club	Michelle Doddenhoff	Derek Clark

**COLUMBIA | OFFICE OF DIVERSITY, EQUITY, AND INCLUSION (DEI)**

*Unconfirmed*

Operational Area	Data Trustee	Data Steward
Division-wide Initiatives	Julian Williams	Dr. Michelle Bryan



**COLUMBIA | DIVISION OF INFORMATION TECHNOLOGY (IT)**

Operational Area	Data Trustee	Data Steward
Division-wide exceptions/areas not specified	Brice Bible	Inquire with Liz Shirkey
Application Services (including Identity and Access Management)	Brice Bible	Tom Vrana, Rick Byers
Business Operations (specific to DoIT)	Brice Bible	Nathan Holtsclaw
Data Governance & Business Intelligence (excluding functional area data)	Brice Bible	Mike Kelly
Human Resources (specific to DoIT)	Brice Bible	Nathan Holtsclaw
Information Security	Brice Bible	Marcos Vieyra
Infrastructure Services (including network, data center, and telephony)	Brice Bible	Derrick Lesesne
IT Communications	Brice Bible	Liz Shirkey
Location Data (for devices associated to known persons)	Brice Bible	Marcos Vieyra
Transformation Management Office	Brice Bible	Liz Shirkey, Laurel Eddins
Research Computing (excluding data for research projects)	Brice Bible	Paul Sagona
Teaching & Learning Technologies (including Collaborative Technologies & Academic Support and Teaching Technology Services)	Brice Bible	Jeff Hostilo



**COLUMBIA | OFFICE OF CIVIL RIGHTS AND TITLE IX**

Operational Area	Data Trustee	Data Steward
Complaints/Reports filed with EOP Office pursuant to: <ul style="list-style-type: none"> <li>• Titles VI &amp; VII of the Civil Rights Act of 1964</li> <li>• The Americans with Disabilities Act</li> <li>• Section 504 of the Rehabilitation Act of 1973</li> <li>• Other Anti-Discrimination/Harassment Laws</li> </ul>	Molly Peirano	Vacant
Training	Molly Peirano	Vacant
Employment / Workforce Data	Molly Peirano	Vacant

**COLUMBIA | OFFICE OF ECONOMIC ENGAGEMENT**

Operational Area	Data Trustee	Data Steward
<ul style="list-style-type: none"> <li>• Office of Economic Engagement</li> </ul>	Stephen Cutler	Tiffany Beverly

**COLUMBIA | FACILITIES MANAGEMENT, VEHICLE MANAGEMENT & PARKING SERVICES (FCMN + VMPS)**

*Areas under these policy headings are listed under Columbia | Administration & Finance.*



**COLUMBIA | HUMAN RESOURCES (HR)**

*Confirmed by Stacy Lee 01/17/2023*

Operational Area	Data Trustee	Data Steward
Division-wide exceptions/areas not specified	Caroline Agardy	Stacy Lee, Belinda Ogorek, John Waters
Administration & Policy	Caroline Agardy	Stacy Lee, Belinda Ogorek, John Waters
Background Screening	Caroline Agardy	Stacy Lee, Belinda Ogorek, John Waters
Benefits	Caroline Agardy	Stacy Lee, Belinda Ogorek, John Waters
Classification & Compensation / Salary Admin	Caroline Agardy	Stacy Lee, Belinda Ogorek, John Waters
Employee Relations	Caroline Agardy	Stacy Lee, Belinda Ogorek, John Waters
Human Resources Operations & Services	Caroline Agardy	Stacy Lee, Belinda Ogorek, John Waters
International Scholars	Caroline Agardy	Stacy Lee, Belinda Ogorek, John Waters
Organizational & Professional Development	Caroline Agardy	Stacy Lee, Belinda Ogorek, John Waters
Talent Acquisition	Caroline Agardy	Stacy Lee, Belinda Ogorek, John Waters

**COLUMBIA | RESEARCH (RSCH)**

*Confirmed by Debbie Kassianos 01/25/2023*

Operational Area	Data Trustee	Data Steward
Office-wide exceptions/areas not specified	Julius Fridriksson	Deborah Gipson
Accounting & Finance	Julius Fridriksson	Gina Hambrick
Administration & Communications	Julius Fridriksson	Deborah Gipson and Elizabeth Renedo
Animal Resources & Facilities	Julius Fridriksson	Shayne Barlow
IT & Data Management	Julius Fridriksson	Debbie Kassianos and Thomas Coggins
Research Compliance	Julius Fridriksson	Thomas Coggins
Sponsored Awards Management	Julius Fridriksson	Thomas Coggins and Debbie Kassianos
Undergraduate Research	Julius Fridriksson	Lauren Clark



**COLUMBIA | STUDENT AFFAIRS & ACADEMIC SUPPORT (STAF)**

*Confirmed by Pam Bowers on 3/29/23*

Operational Area	Data Trustee	Data Steward
Division-wide exceptions/areas not specified	Rex Tolliver	Inquire with Pam Bowers
Beyond the Classroom Matters	Rex Tolliver	Pam Bowers
Blueprints for Excellence	Rex Tolliver	Pam Bowers
Campus Recreation	Rex Tolliver	Mari Ross-Alexander
Career Center (including Pre-Professional Advising and Testing Center)	Rex Tolliver	Helen Powers
Communications (specific to SAAS)	Rex Tolliver	Maegan Gudridge
Dean of Students	Rex Tolliver	Marc Shook
Development	Rex Tolliver	Rebecca Lancaster
Student Disability Resource Center	Rex Tolliver	Sonia Badesha
EAB Navigate	Rex Tolliver	Silvia Patricia Rios Husain
Faculty Principal Learning Communities	Rex Tolliver	Kirsten Kennedy
Finance (specific to SAAS)	Rex Tolliver	Ben Galloway
Fraternity & Sorority Life	Rex Tolliver	Carli Mercer
Gamecock Student Tickets	Rex Tolliver	Anna Edwards
Garnet Media Group	Rex Tolliver	Sarah Scarborough
Housing	Rex Tolliver	April Barnes
Human Resources (specific to SAAS)	Rex Tolliver	Alicia Bervine
Information Technology (specific to SAAS)	Rex Tolliver	Ken Parks
Leadership & Service Center	Rex Tolliver	Ambra Hiott
Multicultural Student Affairs	Rex Tolliver	Will Sheppard
National Resource Center for First Year Experience and Students in Transition	Rex Tolliver	Dan Friedman
Off-Campus Living & Neighborhood Relations	Rex Tolliver	Anna Edwards
Ombuds Services	Rex Tolliver	Lisa Jerald
Parent and Family Programs	Rex Tolliver	Leena Holt
Russell House University Union	Rex Tolliver	Kim McMahon
Spiritual and Religious Life	Rex Tolliver	Megan Colascione
Student Conduct & Academic Integrity	Rex Tolliver	Alisa Liggett
Student Care and Outreach	Rex Tolliver	Alisa Liggett
Student Elections (Student Government)	Rex Tolliver	Ambra Hiott



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Data Steward Program Manager

Operational Area	Data Trustee	Data Steward
Student Services – General	Rex Tolliver	Anna Edwards
Student Success Center	Rex Tolliver	Dana Talbert
Substance Abuse Prevention & Education	Rex Tolliver	Aimee Hourigan
Sustainability	Rex Tolliver	Larry Cook
University 101	Rex Tolliver	Dan Friedman
University Health Services	Rex Tolliver	Michelle Gough
Visitor Center	Rex Tolliver	Rebecca Johnson



## COLUMBIA | UNIVERSITY LIBRARIES (LIB)

*Confirmed by Heather Heckman on 01/09/2023*

Operational Area	Data Trustee	Data Steward
College-wide exceptions/areas not specified	David Banush	Inquire with Heather Heckman for all areas
Communications	David Banush	Leslie Haynsworth
Development for Libraries	David Banush	Jennifer Campbell
Libraries Administration (Facilities, HR, Shipping and Receiving)	David Banush	Becky Padgett
Libraries Collections (Acquisitions, Cataloging, Collection Assessment, and Development)	David Banush	Heather Heckman
Libraries Public Services (Annex, Assessment, Circulation, Government Info & Maps, ILL, Research & Instruction)	David Banush	Beki Gettys
Libraries Special Collections (Irvin Dept. of Rare Books & Special Collections, Oral History, South Carolinian Library, South Carolina Political Collections, Preservation Services)	David Banush	Elizabeth Sudduth
Libraries Technology (Libraries & Information Technology, Digital Research Services., Digital Collections)	David Banush	Heather Heckman
Moving Image Research Collections	David Banush	Lydia Pappas



## PALMETTO COLLEGE DATA DOMAINS

*Confirmed by Victoria Hollins on 03/30/2023*

Operational Area	Data Trustee	Data Steward
Academic Affairs	Susan Elkins	Walter P. Collins
Diversity, Equity, and Inclusion	Susan Elkins	Ron Cox
Central Financial Aid	Susan Elkins	Bridget Blackwell
Marketing and Communications	Susan Elkins	Jason Darby
Development	Susan Elkins	Chris DeWolf
Information Technology	Susan Elkins	Bob Dyer
Institutional Effectiveness	Susan Elkins	David Hunter
Finance	Susan Elkins	Ralph Summer
Financial Aid, Student	Susan Elkins	Bridget Blackwell
Human Resources	Susan Elkins	Victoria Hollins
Palmetto College – USC Columbia	Susan Elkins	Ron Cox
Palmetto College – Military Programs and Strategies and Fort Jackson	Susan Elkins	Ron Cox
Palmetto College – USC Lancaster	Susan Elkins	Walter Collins
Palmetto College – USC Salkehatchie	Susan Elkins	April Cone
Palmetto College – USC Sumter	Susan Elkins	Michael Sonntag
Palmetto College – USC Union	Susan Elkins	Randy Lowell





## USC AIKEN DATA DOMAINS

*Unconfirmed by Daniel Heimmermann, Carmen Williams*

Operational Area	Data Trustee	Data Steward
Academic Affairs	Daniel Heimmermann	Thayer McGahee
Administration and Finance	Daniel Heimmermann	Cam Reagin
Advancement & External Relations	Daniel Heimmermann	Mary Driscoll
Athletics	Daniel Heimmermann	Todd Wilkinson
Enrollment Management	Daniel Heimmermann	Daniel Robb
Financial Aid, Student	Daniel Heimmermann	Jack Edwards
Information Technology	Daniel Heimmermann	Ernest Pringle
Operations	Daniel Heimmermann	Brian Enter
Student Affairs	Daniel Heimmermann	Ahmed Samaha

## USC BEAUFORT DATA DOMAINS

*Confirmed by Matt Heightland 01/24/2023*

Operational Area	Data Trustee	Data Steward
Academic Affairs	Al Panu	Eric Skipper
Advancement & External Relations	Al Panu	Al Panu (Interim)
Athletics	Al Panu	Quin Monahan
Development	Al Panu	Tim Daniels
Enrollment Management	Al Panu	Mack Palmour
Finance & Operations	Al Panu	Beth Patrick
Financial Aid, Student	Al Panu	Pat Greene
Information Technology	Al Panu	Beth Patrick
Student Development	Al Panu	Angela Simmons



## USC UPSTATE DATA DOMAINS

*Confirmed by Bennie Harris/Sheryl Turner-Watts 01/11/2023*

Operational Area	Data Trustee	Data Steward
Academic Affairs	Pamela Steinke, Ph.D.	Melissa Williams-Smith
Advancement & Foundations	RJ Gimbl	Becky Snow
Athletics	Matthew Martin?	Dean Frankenberg
Development	RJ Gimbl	Becky Snow
Diversity	Pamela Steinke, Ph.D	Melissa Williams-Smith
Enrollment Management	Donette Stewart	Mary-David Fox
Finance & Administration	Sheryl Turner-Watts	Vintress Brown
Financial Aid, Student	Donette Stewart	Bonnie C. Carson
Information Technology	Adam Long	Chris Hanke
Strategic Communications and Marketing	Kesha Williams	Trevor Anderson
Student Affairs	Tierney Bates	Nick Kehrwald/Heather Hollis