

ANNE C. PARHAM
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ACADEMIC EMPLOYMENT

University of South Carolina Joseph F. Rice School of Law, Columbia, SC
Legal Writing Instructor, July 2026–Present

Courses:

- Legal Research, Analysis & Writing I & II, August 2026–Present

Service:

- Judicial Clerkship Committee, August 2026–Present

EDUCATION

Georgetown University Law Center, Washington, DC
J.D., *magna cum laude*, May 2018

Honors: Order of the Coif, Dean's Certificate, Pro Bono Honoree

Journals: *The Georgetown Law Journal*, Executive Editor
Annual Review of Criminal Procedure, Staff Member

Activities: Domestic Violence Clinic, Student Attorney
Legal Research & Writing Law Fellow
Home Court, Executive Director
Research Assistant for Professor David Super (Fall 2017)

University of South Carolina, South Carolina Honors College, Columbia, SC
B.A. in Political Science and French, *summa cum laude*, May 2015

LEGAL EMPLOYMENT

U.S. Department of Justice, Civil Rights Division, Educational Opportunities Section, Washington, DC
Trial Attorney, September 2019–September 2025

- Enforced federal civil rights statutes nationwide, including Titles IV and VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Equal Educational Opportunities Act of 1974, and the Americans with Disabilities Act.
- Managed active caseload, including matters involving sex- and race-based harassment of students, improper use of restraint and seclusion on students with disabilities, and failure to provide equal educational opportunities for English Language Learner students.
- Investigated K-12 schools and institutions of higher education to assess potential violations of federal civil rights law, issuing requests for information, reviewing document productions, leading site visits and interviews, engaging with community members, drafting findings letters, and negotiating settlement agreements containing wide swaths of institutional reforms.
- Litigated school desegregation cases, developing case strategy and legal theories, deposing school district officials, conducting and defending discovery, drafting motions and briefs, identifying and managing experts, and representing the United States in federal court proceedings.
- Monitored compliance with settlement agreements, consent decrees, and court orders, and worked closely with schools to remedy areas of noncompliance.
- Oversaw the Section's intern program (2022-2024).
- **Recognition:** U.S. Department of Justice, Civil Rights Division, Special Commendation Award (November 2022), Special Act Award (April 2022), and Special Achievement Award (September 2020)

U.S. District Court for the Eastern District of Pennsylvania, Philadelphia, PA

Law Clerk for the Honorable Jan E. DuBois, August 2018–August 2019

- Drafted proposed orders, opinions, and trial documents, as well as bench memoranda on a wide array of substantive claims and procedural issues.
- Prepared Judge for hearings, trials, and conferences with parties.

Ropes & Gray LLP, Litigation Department, Washington, DC

Summer Associate, May–July 2017

- Conducted legal research, drafted complaints, and created client presentations to support litigation teams, including with respect to claims of deceptive advertising practices, fraud, and anti-corruption.

U.S. Department of Justice, Civil Rights Division, Special Litigation Section, Washington, DC

Intern, January–April 2017

- Assessed potential violations of federal civil rights laws, including Freedom of Access to Clinic Entrances Act and Civil Rights of Institutionalized Persons Act.
- Evaluated letters and files from incarcerated individuals to assess potential claims.

U.S. Department of Justice, Civil Rights Division, Disability Rights Section, Washington, DC

Intern, January–April 2017

- Drafted complaints and justification memoranda asserting violations of the Americans with Disabilities Act (ADA).
- Aided in investigations conducted under the ADA, reviewing files and assisting with complainant interviews.
- Evaluated files asserting ADA violations transferred from the U.S. Equal Employment Opportunity Commission to make recommendations on whether the Section should investigate.

Washington Legal Clinic for the Homeless, Washington, DC

Summer Law Clerk, July–August 2016

- Assisted low-income clients with securing shelter, acquiring public benefits, and demanding safe housing conditions.
- Conducted research on potential amendments to proposed legislation in Washington, DC, affecting individuals experiencing homelessness.

U.S. District Court for the District of South Carolina, Columbia, SC

Judicial Intern for the Honorable Mary Geiger Lewis, May–July 2016

- Drafted proposed orders and opinions, as well as bench memoranda on legal issues before the Court.

BAR ADMISSIONS

District of Columbia (admitted March 2019)

South Carolina (admitted February 2021)

MEMBERSHIPS

Legal Writing Institute, Member (2026–Present)

PRESENTATIONS

Instructor, *Civil Civil Rights Seminar*, U.S. Department of Justice, Office of Legal Education, National Advocacy Center, Columbia, SC (September 17–19, 2024)